

**FRANKLIN TOWNSHIP PUBLIC SCHOOLS
PERSONNEL & NEGOTIATIONS COMMITTEE**

Wednesday, June 9, 2021

6:04 p.m. – 7:08pm

MINUTES

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

Franklin Township Public Schools embraces its diversity, fosters excellent educational innovation and empowers all students to achieve their highest potential.

Personnel/Negotiations Committee

The function of this committee shall be to propose policies for the purpose of improving and enhancing the level of competency of all district personnel including, consideration of methods of personnel evaluation, improvement of employee relations and hiring practices that are conducive to acquiring competent personnel. The committee shall also participate in the contract negotiations process of the Board of Education except when the Board President may deem it proper and necessary to establish an Ad Hoc Negotiations Committee for a pre-determined duration. The committee shall arrange through the appropriate appointed staff members to review and keep abreast of all personnel appointments, items and personnel actions.

Members of the Committee: Ardaman Singh, Chair – present
Walter Jackson – present
Dr. Michael Smith – present
Nancy LaCorte, Board President, Ex Officio – not present
Dr. John Ravally, Superintendent of Schools – present
Brian Bonanno, Assistant School Business Administrator, Assistant Board
Secretary & Manager of Human Resources – present
Jacqueline F. Schneider, Assistant Manager of Human Resources &
Personnel Services – present

The Personnel and Negotiations Committee reviewed and/or discussed the following items:

1. Personnel Report – June 16, 2021 - #13

The Personnel Committee reviewed and discussed the draft of the Personnel Report. This report has several attachments for our many summer programs and there are attachments reflecting the revised FTEA salary appointments based on the ratified FTEA Association Agreement.

2. Job Description: Supervisor of Social Studies

Mr. Bonanno reviewed the revised job description for the Supervisor of Social Studies. The previous job description included supervision of the **World Languages Department**.

3. Worker's Compensation

Mr. Bonanno reviewed with the committee the background and history of the worker's compensation settlement appearing on the agenda.

4. Review Confidential Memorandum regarding the FTEA Memorandum of Agreement 2021-2024

Mr. Bonanno reviewed with **the committee the presentation of negotiated items to be presented to the Board in closed session**.

5. Baylor University Affiliation Agreement

Ms. Schneider reviewed the Affiliation Agreement from Baylor University with the committee in order to provide fieldwork for a Speech Language Specialist

6. Substitute Rates 2021-2022

Mr. Bonanno reviewed the proposed substitute rates for EduStaff and the increased substitute rates for our in house substitutes. These rates reflect the required minimum wage.

7. Good of the Order